

**TERM:**

This agreement shall be for one (1) year from July 1, 2008 through June 30, 2009

**WAGES:**

All permanent full-time employees at the First Judicial District in classes represented by District Council 47, Local 2186, who are on the active payroll as of the date of ratification of this Memorandum of Agreement shall receive a one thousand and one hundred dollar (\$1,100) lump sum ratification bonus. The aforesaid bonus will not be added to the employee's base pay rates. The payment of the aforesaid lump sum bonus will be made within fifteen (15) days of written notification to the City of the Union's ratification of the Memorandum of Agreement.

A permanent employee who is on leave of absence without pay as of the date of ratification will be eligible for the lump sum ratification bonus only if he/she returns to the active payroll before March 1, 2009, and remains on the active payroll for at least sixty (60) consecutive calendar days.

**WORKPLACE VIOLENCE:**

The City will provide the Union with a one-time payment of one thousand and five hundred dollars (\$1,500) to be used for workplace violence programs, including expansion of the existing Employee Assistance Program and critical incident debriefings.

**CONTINUITY OF BENEFITS:**

Except as modified by this Memorandum of Agreement, all terms and conditions of the Economic Collective Bargaining Agreement between the City and District Council 47 Local 2186, covering the periods of July 1, 2004 through June 30, 2008 which do not contain specific expirations dates shall remain in full force and effect for the term of this agreement, from July 1, 2008 through June 30, 2009.

FOR THE CITY

Joseph M. [Signature]  
[Signature]  
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FOR THE UNION

Catherine G. Scott  
Catherine G. Scott  
Michael J. Walsh  
Michael J. Walsh  
Rita Urwitz  
Rita Urwitz  
Joseph Glackin  
Joseph Glackin  
Christopher M. Smith  
Christopher Smith

The first part of the report deals with the general situation of the country and the progress made during the period covered by the report. It also deals with the work done by the various departments and the results achieved. The second part of the report deals with the work done by the various departments and the results achieved. The third part of the report deals with the work done by the various departments and the results achieved.

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REPORT ON THE WORK DONE BY THE VARIOUS DEPARTMENTS

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