



CITY OF PHILADELPHIA

MEMORANDUM

FROM: Monica Marchetti-Brock, Director, Mayor's Office of Labor Relations

DATE: June 13, 2018

SUBJECT: Compensation for Building Plans Examination Engineer 2 and L & I Construction Compliance Supervisor Positions

To resolve a dispute over the compensation afforded to individuals in the positions of Building Plans Examination Engineer 2 and L & I Construction Compliance Supervisor at the Department of Licenses and Inspections in the City of Philadelphia, the parties agree that the City will present to the Civil Service Commission, within 90 days of the City's receipt of this fully-executed Agreement, the following revised version of Civil Service Regulation 6.1157:

6.1157 - Overtime Rate For Designated Classes And Assignments In The Department Of Licenses And Inspections. Other provisions of the Regulations notwithstanding, employees in the following classes and assignments who are otherwise ineligible to earn cash compensation for overtime hours worked may elect to be compensated in cash for all hours worked in excess of eighty (80) hours in a pay period or for all hours in excess of the daily flextime band:

- Building Plans Examination Engineer 1 and 2 (3B85, 3B86) performing accelerated plans review;
- L & I Construction Compliance Supervisor (6H45) performing accelerated plans review or providing emergency services.

Employees will be compensated as follows at one and one-half (1-1/2) times the maximum rate of pay range:

- Building Plans Examination Engineer 1 – EP20
- Building Plans Examination Engineer 2 – N21
- L & I Construction Compliance Supervisor – N18

Employees in the subject classes may elect to be credited with compensatory time off in lieu of cash for overtime worked under the above provisions. Compensatory time will be granted at the rate of one and one-half (1_1/2) hours of compensatory time for each hour of overtime worked.

The revision to the Civil Service Regulation discussed above will be enacted pursuant to the process set forth in the Civil Service Regulations, Home Rule Charter, and any other applicable regulations, policies, or statutes. Individuals or entities may only elect to receive the benefits described in this Agreement for work completed after these Regulations are duly enacted.



CITY OF PHILADELPHIA

Monica Marchetti Brock

CITY OF PHILADELPHIA

Date: 6/13/18

Carmela S. Golin

DISTRICT COUNCIL 47, LOCAL 2186

Date: 6/13/18