

**Addendum to Memorandum of Understanding between the
Philadelphia Court of Common Pleas and AFSCME, District Council 47, Local 2186
Effective July 1, 2021, through June 30, 2024**

The Memorandum of Understanding (“2005 MOU”) entered into on January 27, 2005 by and between the Philadelphia Court of Common Pleas (“Judiciary,” “District,” or “FJD”), and AFSCME, District Council 47, Local 2186 (“Local 2186”), which was recognized as the exclusive representative of the FJD employees designated as professional first level supervisors as set forth in Appendix A of the 2005 MOU for the purpose of meeting and discussing with respect to wages, hours and terms of employment, which was amended by an Addendum to the Memorandum of Understanding executed on December 8, 2016 (“2016 Addendum”), and further amended by a Memorandum of Understanding on or about October 7, 2019 (“2019 Addendum”). A copy of the 2005 MOU, 2016 Addendum and 2019 Addendum are attached as *Exhibit 1* to within Addendum.

WHEREAS, the parties desire to further modify the 2005 MOU for the period from July 1, 2021 through June 30, 2024 to control as provided herein.

NOW, THEREFORE, the parties in consideration of the foregoing and intending to be legally bound agree as follows:

- 1) The Parties agree that the FJD shall create the following positions for both the Adult and Juvenile Probation department within the jurisdiction of Local 2186: Armed Probation Officer III, Armed Probation Officer IV. The following position shall be created for Adult Probation only: Armed Probation Officer V. The job specifications and salary ranges for each position are attached hereto as *Exhibit 2*. The Armed Officers specifications reflect an increase in pay, which has been approved at the discretion of the Appointing Authorities of Family Court and Trial Division and agreed to by Local 2186 effective July 1, 2022.
- 2) All other terms and provisions of the 2005 MOU, as modified by the 2016 Addendum, and 2019 Addendum and remain in full force and effect to the extent that they are not declared to be unlawful and unenforceable.

IN WITNESS WHEREOF, the parties have entered into this Addendum to the January 27, 2005 MOU executed on the dates set forth below.


AFSCME, DISTRICT COUNCIL 47, LOCAL 2186

By: Catherine Scott
Catherine Scott, President, AFSCME District Council 47

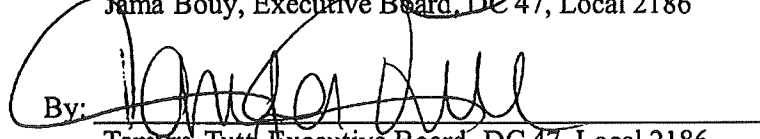
Date: 9/20/22

By: Pamela Robinson
Pamela Robinson, President, DC 47, Local 2186

Date: 9/20/22

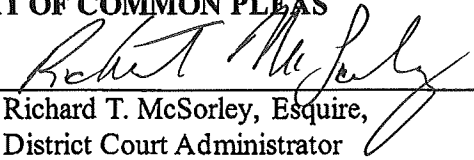
By: 
Jama Bouy, Executive Board, DC 47, Local 2186

Date: 9/20/22

By: 
Tamyra Tutt, Executive Board, DC 47, Local 2186

Date: 9/20/22

**FIRST JUDICIAL DISTRICT OF PENNSYLVANIA
COURT OF COMMON PLEAS**

By: 
Richard T. McSorley, Esquire,
District Court Administrator
First Judicial District of Pennsylvania

Date: 9/20/22